2027 | COUNTRY CERTIFICATION PRESS RELEASE | TEMPLATE

For use on/following embargo lift date: 14 January 2027 – 5am CET
This template will be updated with final data on 21 December 2026

Title: [Company] recognised as a Top Employer for 2027 in [Country] by Top Employers Institute

[City, COUNTRY] – [14 January 2027] - Today, **[Company]** is pleased to announce it has been recognised as a Top Employer in **[Country]** for 2027 by Top Employers Institute.

The Top Employers Institute Certification independently validates **[Company's]** people practices against a globally recognised standard. It recognises a workplace with a clear sense of purpose, where people can thrive and do their best work, and where people strategy contributes directly to sustainable performance and growth.

Top Employers Institute is the global authority on recognising excellence in people practices. Through independent Certification, benchmarking and insight, it helps organisations improve employee experience, stand out in the talent market and demonstrate the impact of HR on business performance. The Top Employers Institute Programme certifies organisations based on the results of the HR Best Practices Survey, which covers six areas including People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, Equity & Inclusion, and Wellbeing.

Top Employers Institute CEO Adrian Seligman commented: "Achieving Top Employer Certification in **[Country]** for 2027 recognises **[Company's]** commitment to creating a workplace where people can thrive and do their best work. HR leaders are reshaping roles and reskilling at scale in response to AI and automation. Against that backdrop, **[Company]** has shown clear alignment between its people strategy and business priorities, and a real commitment to continuous improvement. We are proud to recognise **[Company]** for its contribution to a better world of work in **[Country]**."

[Optional: quote from [Name, Job title], [Company]]

The Top Employers Institute Certification gives organisations independently benchmarked insight and proven best practices, giving HR leaders the confidence to act on evidence, prioritise investment and accelerate continuous improvement. Certified organisations gain external credibility for their people strategy, a clear view of where they stand relative to peers, and a stronger ability to demonstrate impact to leaders, boards and talent markets, helping them attract, engage and retain talent. They also

join a global community of HR leaders who exchange evidence-based practice and anticipate workforce trends together.

Key facts

- Certification: Country Top Employer 2027
- Certified by: Top Employers Institute
- Announced: 14 January 2027
- More information: https://www.top-employers.com/

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About Top Employers Institute
Top Employers Institute is the global authority on recognising excellence in people practices. Through independent Certification, benchmarking and advisory services, it helps organisations improve employee experience, strengthen their employer brand and demonstrate the impact of HR on business performance.

Its Certification Programme assesses and validates organisations' people practices against a globally recognised standard using the HR Best Practices Survey. Top Employers Institute certifies nearly 2,500 organisations across 131 countries and regions, positively impacting the lives of more than 14 million employees worldwide.

Find out more at .

Top Employers Institute. For a better world of work.